

Election 2021 | Special Edition

The Trawler



Here are some important dates for this election that you need to know:

Nov 6 – Meet The Candidates Town Hall at 10 am at the Community Centre and via Zoom.

Nov 8 at 4:30 PM – Submit your questions for the Online Candidate Q&A.

Nov 11 – Members in good standing as of this date are eligible to vote in this election.

Nov 17 – Paper Ballots will be mailed out.

Nov 18 at 4:30 PM – Deadline to submit your questions for the Online Candidate Q&A.

Nov 23 – Electronic Ballots will be sent out.

Nov 25 – The Candidates' answers for the Online Q&A will be posted on the Fripp Island Living website.

Dec 22 at 4:30 PM – Voting ends for this election.



Chris Cromer - President

Tina Turner - Vice President

Mark Draves - Treasurer

Sharon Lawton - Secretary

Bob Jordan

Janet Manning

Mike Murphy

Monte Runfola

Scott Reale

Lou Wood

2021 FIPOA Board of Directors

Meet Your Candidates

All candidate features and content are presented as was submitted. No changes or alterations have been made.

The Election Committee is happy to announce the list of FIPOA Board Candidates for the Class of 2024.

Resident - 2 open positions

Bob Jordan

Mike Murphy (Eligible to serve 31 of the 36 months term)

Michael O'Brien

Non-Resident - 1 open position

Amy Baker

Claude Shriver



Meet Your Candidate



Bob Jordan

RESIDENT

Please provide a brief resume of yourself:

Over 30 years in leadership role within the Broadband Industry

Over 10 years experience in fiber optic design and implementation

Responsible for regional fiber optic operations in 10 locations ranging in Delaware, North Carolina, Arizona and California

Extensive experience in customer and employee interactions within the

Please state your volunteer experience on Fripp or your home community:

- Current member of the Fripp Island Property Association Board of Directors
- Current member of the Fripp Island Community Centre Board of Directors
- Prior member of the Fripp Island Club Advisory Board
- Prior MGA (Men's Golf Association) President and prior Board member
- Prior member of the Sea Rescue Team
- Non-profit fund raiser for local charities including Fripp For A Cure and LowCountry Habitat for Humanity
- Event coordinator/participant in various non-profit events including the Memorial Day Fishing Tournament, Labor Day Fishing Tournament, Habitat's Monster Mash Golf Tournament and Pledge The Pink initiative

Please provide your professional experience:

- Over 30 years in leadership role within the Broadband Industry
- Over 10 years experience in fiber optic design and implementation
- Responsible for regional fiber optic operations in 10 locations ranging in Delaware, North Carolina, Arizona and California
- Extensive experience in customer and employee interactions within the Broadband framework

Please share how you discovered Fripp and a brief history of your property ownership experience.

My wife and I decided to retire early and move to an ocean community. We started our search at the northern most coast in North Carolina and worked our way down through South Carolina. Having found nothing, we were sitting in a hotel room on Pauley's Island, looking at a map and my wife asked "what is this Fripp Island?" We got up the next day, contacted realtor in the area, visited the island at sunset and the rest, as they say ... is history. We moved to Fripp Island and have been here in excess of nine years.

Why are you running for the FIPOA Board?

To ensure diversity of Board members with varied skills and experiences

To provide input directed toward protection of both properties and/or the incoming revenue potential needs for all residents

To present creative approaches that will enhance the overall "Fripp Island experience" and property value potential

To promote an environment of excellence with regard to the POA "customer", also known as the property owner

To promote efficiency and accountability in all POA initiatives

What do you think will be the major issues to be addressed by the FIPOA Board moving forward?

1. Infrastructure programs that position us for future challenges
2. Programs that benefit overall environmental issues
3. Enhances communication with the property owners

Are there any committees, in particular, that you would have an interest in?

Appeals Committee, Roads, Drainage & Bridges Committee and Shoreline Committee

Please Explain

I am actively a member of the groups designated above and would like to continue efforts in these areas.

Is there anything you would like people to know about you?

I have greatly enjoyed my time on the board and would like to finish some of the programs initiated, as well as develop new directions for this island and it's owners.



[VIEW BOB'S FULL APPLICATION ONLINE](#)



Meet Your Candidate



Mike Murphy

RESIDENT

Please provide a brief resume of yourself:

Born in Dothan, Alabama/Grew Up in North Augusta, SC/College-Auburn University 1971 Wife Freida Murphy-Married 52 Years Met at Auburn (69'). Two Children Son -Rock Hill, SC with Family/Daughter Richmond Hill, SC with Family-All graduated from Auburn.. Five Grandsons Age 13 to 20. One at Kennesaw State and One at Clemson .Lived in Atlanta area in the 1970's.Moved to Rock Hill, SC in 1979- December 2018.. Made Fripp Island our Primary Residency in December of 2018. My Entire Working Experience of 47 Years has been in Heavy Construction as a General Contractor Specializing in Building Water and Waste Water Treatment Plants in GA, NC and SC. Also Licensed in VA.. Worked for a large Utility Contractor in Ga in the 1970's before going to Work in 1976 for Turner Murphy Co(founded by my Dad in 1950)that was just getting started in Utility Work in North Augusta, SC. Upon My Dad's Retirement in 1979 we moved the Business to Rock,Hill,SC where it still is in Operation. My Son Graduated From Auburn (97');came to work for our third generation company in 2000 taking over as president in 2015.Our work deals with Concrete,Mechanical,Piping,SitecWork and equipment installation(75% Plus Self-Performed.).I am Retired. Have Volunteered off Island with Churches,Country Clubs,POA's,Mayor;s Office, Contractor Associations on Local, State and National Levels.. Second Helpings for 3 Years and on FIPOA Roads, Drainage and Bridges committee since 2017 and Chairman since 2018. Elected to Board in April 1,2018 as non-Resident and Resigned on December 22,2018 when my status changed to Resident.. Elected in April of 2019 to the board as a Resident Member for a three year term

Please state your volunteer experience on Fripp or your home community:

Volunteered off Island with Churches, Country Clubs, POA's, Mayor's Office, Contractor Associations on Local, State and National Levels.. Second Helpings for 3 Years and on FIPOA Roads, Drainage and Bridges committee since 2017 and Chairman since 2018 -2021

Please provide your professional experience:

My Entire Working Experience of 47 Years has been in Heavy Construction as a General Contractor Specializing in Building Water and Waste Water Treatment Plants in GA, NC and SC. Also Licensed in VA..Worked for a large Utility Contractor in Ga in the 1970's before going to Work in 1976 for Turner Murphy Co(founded by my Dad in 1950)that was just getting started in Utility Work in North Augusta, SC. Upon My Dad's Retirement in 1979 we moved the Business to Rock, Hill, SC where it still is in Operation. My Son Graduated From Auburn (97');came to work for our third generation company in 2000 taking over as president in 2015.Our work deals with Concrete,Mechanical,Piping,Site Work and equipment installation(75% Plus Self-Performed.).I am Retired.

Please share how you discovered Fripp and a brief history of your property ownership experience.

First Came to Fripp in the 1980's on Vacation. Bought our first house at 748 Bonito in 2000. My first Grandson was born in 2021 so all five of our grandsons have never know life without Fripp. after being elected as a Non-Resident in April 1,2018 we had no plans at the time to be full time residents. IN Late May the Bug hit and we decided to Buy another house at 76 Davis Love. By June we decided that this was the place for us to live on a permanent basis. I informed the Board in September ,2018 of our plans were to become Residents when the Paperwork with the Beaufort County Tax office declares us a Resident by their standards and also by the FIPOA By Laws. This occurred and we became legal Residents in December 22,2018 and Resigned from the board at that time. Sold House in Rock Hill July,30.2018/Sold 748 Bonito September 27,2019

Why are you running for the FIPOA Board?

Since 2017 we have been involved in the Roads, Drainage and Bridges Committee trying to help Fripp Get better. Since the Start we have Completed numerous Drainage Projects; Fripp Ditch Clean Out, Marlin, South Wahoo Pump Station and Dozens more. Last Year we completed the Maxwell/Bonito Bridge Rehabilitation Project(Painting, Concrete Repaired.) We have Performed twice yearly Grading and Stone application on the Gravel Roads as monies allow. We have Paved a series of Roads based on Need and Condition, Currently we Are paving South Wahoo in a Joint POA/Homeowner Cost sharing arrangement.. Asphalt Rejuvenation was done in 2019 and appears to extend the Life of certain paved roads.Currently we have received the go ahead to Startand complete the Front Entrance Drainage and Pump Station Project to Aleve Flooding. Have a similar project at Marlin/Fripp Ditch awaiting Funds to proceed.. On Tuesday's and Thursdays and other afternoon's we the committee and Especially Bob Jordan go out to investigate Drainage Conditions, Complaints and Concerns that we can help with. Best part of the Job is meeting the Homeowners and Helping them out or at least give them the facts as to what is going on and what we can do. In 2018 We started a plan to do some good work. We have done a lot but there still is a lot left to do. The next Three years are crucial and We want to be a part of the Solution along with the help of the People of Fripp. I will and always have served the Homeowners of Fripp. Whether they are Residents or NonResidents(i have seen no difference) or whether they voted for me or not. The people are Great to Work With and Get to know. We love it and want to give back by our service to the community as a whole.

What do you think will be the major issues to be addressed by the FIPOA Board moving forward?

1. Passing and Implementation of the #807 Resolution that for a four year period with Raise \$1.2 Million Dollars for Creation of a Disaster Recovery Fund Separate from the Capital Reserve Fund. Also \$2.1 Million will be Raised to Complete Capital Projects(Roads,Drainage,Bridges,Shoreline,Grounds,Administaration and Security). Imperative. Helps All .
2. Continue with the Drainage Projects on Fripp.
3. Try to get a Systematic Paving replacement Plan Implemented. We have the Plan but need the Funds
4. Get the Infrastructure inventory on a workable Computer/I Tablet basis.
5. Try to get the FIPOA Meetings to be a little more civil. and Polite Basis. We are all Homeowners and we have the best interest of the Island in mind. As a Dear friend of mine used to say. We can Disagree without being Disagreeable. the same common

Are there any committees, in particular, that you would have an interest in?

Roads, Drainage & Bridges Committee

Please Explain

47 Years of Utility Construction(this is my bailiwick so to speak). I have done it long enough to not think I am always right and willing to listen to others. 4 Plus years on the Committee with a great committee to help us.:Bob,Jay,Amy;Rick,Ed,Tina, Chris-
Thank You

Is there anything you would like people to know about you?

I really like to meet new people ,get to Know them. and help them.

I have no Pretenses. With Mike Murphy you get what you see.

I am willing to assist any Board Members and/or staff whenever I can.

I have always thought that each day you influence someone's life good or bad..Every Day. With a Smile, a pleasant manner or word;, ask how they are doing..

Its a huge responsibility that I take seriously. Some days I'm not so good at it but I try.

Thanks for Voting



[VIEW MIKE'S FULL APPLICATION ONLINE](#)



Meet Your Candidate



Michael
O'Brien

RESIDENT

Please provide a brief resume of yourself:

My wife Penne and I acquired our Fripp home in the Summer of 2017. Originally part-time residents, we permanently relocated to Fripp in November, 2019. We have 5 adult children, one grandchild and two fur babies - Sully and Shelby. You may have seen us walking our handsome boy Sully, the big white golden retriever, on the beach come rain or shine. Prior to purchasing our home, we spent many a summer here vacationing with our family. As with all of you, Fripp holds a special place in our hearts.

An accountant by education, I have built a successful career over the last 30+ years across a multitude of disciplines - Accounting, IT Program Management, Software Design, M & A and Human Resources - holding senior leadership roles with several marquee companies (Arthur Anderson, FedEx, Caesars Entertainment). Currently, I am the Head of Human Resources for Raines Co., a small hospitality company based in Florence, SC allowing me the opportunity to work from my home on Fripp. Coupling my love of the island with my broad professional experiences, I am feel that I am well equipped to be a productive, balanced member of the BOD and committed to move the mission of the POA positively forward.

Please state your volunteer experience on Fripp or your home community:

- Being a father of 5, I spent many years coaching youth sports - soccer and football primarily - at the recreational and competitive level. Additionally, I held Exec Committee BOD seat for the West Tennessee Futbol Club 'Dragons'.
- Completed a 2 year term on the BOD of the West Tennessee Cystic Fibrosis Foundation.
- Served as a Cantor, Choir Member (St Ann, Memphis TN) and Lead Vocalist St Thomas More, Las Vegas NV
- Most recently, vocalist, St Helena Church on the Beach music ministry
- Professionally, was held executive BOD seat on both the Las Vegas and Atlantic City Healthcare coalition and was a national trustee/BOD member for Unite Here Health Plan (500K+ insured lives)

Please provide your professional experience:

RAINES HOSPITALITY, Florence, South Carolina

Sr. Vice President and Head of Human Resources, October 2020-Present

Serve as head of Human Resources and member of the corporate senior leadership team.

Driving HR strategy and programs for the company including employee engagement, leadership development and training, employee benefits, talent acquisition, talent management and compensation. Oversee HR transformation activities and HRIS.

- Serve as HR Executive leader for M&A activities, diversity and inclusion initiatives, and Cybersecurity Steering Committee.
- Achieved 10%-plus overall HR budget performance for seven consecutive years.

CAESARS ENTERTAINMENT, Las Vegas, Nevada

Senior Vice President, Corporate HR Services, May 2018-2019

Served as key human resource partner for c-suite and corporate senior leadership, including succession planning, performance management, and development of strategic human capital priorities. Contributed as owner of corporate group employee engagement strategy, technology innovation, employee relations, HRIS, HR transformation, and HR planning and analysis.

Oversaw HR transformation activities, including selection and implementation of Oracle Fusion HCM and Taleo talent acquisition platforms.

- Contributed as HR Executive Sponsor Steering Committee participant for "Hire-to-Retire" transformation initiatives, including employee badging, time and labor management, HCM, and payroll platforms.
- Served as HR Executive Committee representative on M&A activities, gender equity counsel, and Cybersecurity Steering Committee.
- Directed community-wide healthcare cost-reduction efforts in Las Vegas and Atlantic City via employer and union-based healthcare coalition.
- Achieved 10%-plus overall HR budget performance for seven consecutive years.

Vice President, Corporate HR Services, 2011-2018

Served as key human resource partner for c-suite and corporate senior leadership, including succession planning, performance management, and development of strategic human capital priorities. Contributed as owner of corporate group employee engagement strategy, technology innovation, employee relations, HRIS, HR transformation, and HR planning and analysis.

Oversaw HR transformation activities, including selection and implementation of Oracle Fusion HCM and Taleo talent acquisition platforms.

- Led the Talent Management track of complete restructure of company's corporate units, including the creation and stand-up of Enterprise Shared Services.
- Led the People track of the Centaur Holdings property-acquisition exercise.
- Led strategy, design, rollout, and operation of nationally recognized, company-wide \$300,000,000 health and welfare plan.
- Focused on wellness and achieved .5% cost spending trend over last five years.

Director, Corporate HR Services, 2006-2011

Served as key human resource partner for corporate senior leadership, including succession planning, performance management, and development of strategic human capital priorities located initially in the Tennessee G&A facility and subsequently in the Las Vegas corporate headquarters. Contributed as owner of corporate group employee engagement strategy, technology innovation, employee relations, and HRIS functions.

- Led the 2006 restructuring efforts in the Memphis headquarters.
- Oversaw the transition of the Memphis G&A facility to Las Vegas, subsequently standing up HR Services in Las Vegas headquarters.

ADDITIONAL EXPERIENCE

Director, IT Services, 2004-2006. Lead Solutions Manager, 2003-2004.

DOTLOGIX, INC., Memphis, Tennessee, Chief Operating Officer and Vice President, Operations, 2000-2003. Spearheaded "end-to-end" logistics application development and consulting services business, including strategic direction, product design, and operations support. Developed financial and business support processes and systems, including financial planning, accounting, invoicing, accounts receivable, and human resources. Led business development activities, sales, accounts receivable, implementation services, and operations.

FEDERAL EXPRESS CORPORATION, Memphis, Tennessee, Managing Director, FDX Solutions, 1998-2000. Oversaw customer automation program (automated shipping devices), including design, development, and launch of FDX consolidated companies' customer automation program, setting long-term product vision, business planning, and life-cycle management for FDX automation product suite that serviced 1,000,000-plus customers. Directed launch team that designed and developed "FedExShip" product line, first software-only shipping application in express transportation industry. Led launch team that designed and developed first web-based package tracking capability in express transportation industry.

Managing Director, Domestic Customer Automation, 1995-1998. Manager, Customer Automation Solutions, 1990-1995. Senior Accountant, International Financial Controls, 1988-1990

ARTHUR ANDERSEN, Memphis, Tennessee, Auditor/Senior Auditor, Computer Audit Specialty Team, 1986-1988.

Please share how you discovered Fripp and a brief history of your property ownership experience.

As a child, lived in Beaufort when my father was stationed at the Marine Corps Airbase and we vacationed in the area for several years after we were transferred. We rediscovered Fripp 20 years ago, celebrating my parents 50th and 60th wedding anniversaries on island and continuing to vacation on Fripp in the summers prior to purchasing in 2017. The ambiance of the island inspired Penne and I to purchase our future 'retirement' home in the Summer of '17. We participated in the FIR rental program for 2 years and ultimately permanently relocated to Fripp in November, 2019. Our oldest daughter was married on Fripp in 2019 and our middle son was booked to marry, though covid threw a wrench in the plans and ultimately forced the cancellation of the ceremony. Bottom line, I am ultimately familiar with the island, the resort, the wildlife, the personalities and the challenges

Why are you running for the FIPOA Board?

Fripp is evolving. There has been unprecedented changes in ownership, new home construction is underway at numbers not seen in more than a decade and the mix of permanent residents vs second home/investment property is changing drastically, all of which is challenging the infrastructure, challenging the island ecosystem and challenges the governance structure. I feel that I can bring a balanced perspective - acknowledging our history, while working to ensure our future is secure - while leveraging a broad business skillset acquired over the years. The next several years will be critical in developing roadmap for future success. Now is the time!

What do you think will be the major issues to be addressed by the FIPOA Board moving forward?

Funding - identifying alternative avenues, re-establishing confidence and trust through transparency

Aging Infrastructure, capital project funding, approval, project controls

Improving strategic island relationships - FIR, PSD, Springtide

Balancing what was, what is and what will be to inform the strategic planning and governance model.

Are there any committees, in particular, that you would have an interest in?

Strategic Planning Task Force and Community Involvement Task Force

Please Explain

As I've peppered throughout my application, the island is evolving and a strong, proactive strategic planning effort is critical to the continued health of the island and the varied constituents. Our past should inform our actions, but our past should not be allowed a hindrance to the effort to understand, embrace and benefit from our future - in my opinion, the mission of a strategic planning task force.

The BOD should be visible to our Community - here on Fripp, in Beaufort and surrounding communities, and the state. A deliberate community involvement plan will aid in improving transparency, build strategic relationships and assist in facilitating acceptance of future decisions, some of which may be difficult.

Is there anything you would like people to know about you?

I have a lengthy, successful professional track record in leadership roles that required high integrity, flexibility, empathy, confidentiality, and the ability to build deep, trust based relationships - all qualities that you would want on the board. As a permanent resident of the island, my motivation is to be part of the proactive effort to embrace the future while preserving what makes 'Fripp, Fripp'



[VIEW MICHAEL'S FULL APPLICATION](#)

Amy Baker

NON-RESIDENT

Please provide a brief resume of yourself:

Amy K. Baker, PE, PMP, CFM
Non-Resident Candidate
680 Remora Lane, Fripp Island, SC 29920
10 Hilltop Place, Catonsville, MD 21228

QUALIFICATIONS

Program & Project Management
Twenty-three years' experience with engineering design and consulting firm, with increasing level of fiscal and managerial responsibility. Throughout her tenure, Ms. Baker has demonstrated a consistent record of exceeding project and program goals. Over the last five years, the growth strategies Ms. Baker has been involved with efforts that resulted in \$75M+ in new work and reselections while contributing to operational delivery goals and personnel relations. Strengths include general program and project management, including financial management and analysis, budgeting, and internal and external reporting. Demonstrated leadership abilities include, but are not limited to, daily management of projects/programs, development of the program team to focus on client goals and expectations, and ability to maintain productive work relationships with multiple operational groups and other offices and staff. Exceptional organizational, oral/written communication, interpersonal, analytical, and problem resolution skills. Quick study, with an ability to easily grasp and put into application new ideas, concepts, methods and technologies. Dedicated, innovative and self-motivated team player/builder. Thrives in both independent and collaborative work environments.

EDUCATION, PROFESSIONAL REGISTRATION, CLEARANCES

Professional Engineer, State of Louisiana, #30484; State of Texas, #129148; State of South Carolina #35074
Certified Floodplain Manager, 2008
Certified Project Management Professional, #1510737 (2012)
AECOM Certified Project Manager
B.S.E., Civil Engineering, Cum Laude – Tulane University School of Engineering
DHS/FEMA Badged
Secret Security Clearance (Inactive)



Meet Your Candidate



PROFESSIONAL EXPERIENCE

Associate Vice President, Federal Market Sector Lead, Southeast Water

AECOM, Germantown, MD

2019-present

Sr. Division Manager, Program Director, Office Lead

Atkins North America, Calverton, MD

2015 - 2019

Program Development Manager

URS, Inc. (Now AECOM), Germantown, MD

2009 -2015

Planning and Policy Integration Team Lead (Acting)

URS, Inc. (Now AECOM) Germantown, MD

2014-2015

Policy and Integration Sub-Team Lead

URS, Inc. (Now AECOM) Gaithersburg, MD

2008-2009

Project Manager / Emergency Planning Analyst

URS, Inc. (Now AECOM) Gaithersburg, MD

2006-2008

Engineer & Planner

URS, Inc. (Now AECOM) Metairie, LA

1998-2006

COMMITTEES AND AWARDS

Fripp Island Property Owners Association, Roadway and Drainage Committee, 2020-present

Disaster Response Committee, 2014-2016

Atkins Managing People Leaders, 2018-2019

Atkins Lead 30, 2015 - 2017

URS National Capital Region Project Management Certification Board; Member, 2012-2015

Pyramid Award – Award of Excellence, 2014

Sustained Outstanding Performance Award, 2012

Teamwork Award (NTR Evaluation), 2012

Teamwork Award (Louisiana Evacuation Planning Program), 2006

Please state your volunteer experience on Fripp or your home community:

Fripp Island Property Owners Association,

- Roadway and Drainage Committee, 2020-present

- Disaster Response Committee, 2014-2016

Young Audiences of New Orleans, Volunteer, 1999 - 2005, 2015-2017

Please provide your professional experience:

Associate Vice President, Federal Market Sector Lead, Southeast Water

AECOM, Germantown, MD 2019 - Present

In addition to managing projects, serves as the Market Sector Lead for Federal work within the southeast region of the Water Business line. This includes client engagement, business development and go to market strategy, and operational execution in coordination with other Business lines for Federal clients ranging from FEMA and DHS to NOAA to USCG to NIST to DOI. Key areas of technical delivery support offerings include as planning, environmental, engineering design, grants management, and program management.

Selected Contributions:

Market Sector Lead supporting \$450M+ portfolio of contracts executed by a team of nationwide engineering, environmental and consulting professionals in the Federal Market space. Contracts include FEMA Hazard Mitigation Assistance (\$25M), FEMA Production Technical Services(\$300M), DHS S&T SETA III (\$100M), and NIST Community Resilience IDIQ (\$9M).

Responsible for development and execution of strategy for Federal capture in the SE water sector, coordination with operational teams for the delivery of high-quality work, development of relationships with partners, and coordination with other business lines for cross functional expansion. Manage direct and indirect labor costs for capture opportunities to maximize return on investment with the goal of securing the program capture.

Facilitate knowledge sharing between the Federal and State/Local market sectors in disaster recovery and resilience such that other Market Sector Leads can bring expanded support and capabilities to their clients.

Selected Duties include:

- Program Manager for \$9M NIST Community Resilience IDIQ
- Staff Manager, with oversight of the professional development of staff, compliance all annual required training/compliance courses and daily point of contact for corporate policies and procedural issues.
- Serves as Capture Manager on Key pursuits in the Federal and State and Local Markets

- Serves as a SME in resilience, recovery, and funding strategies for the corporation.
- Establishes work sharing commitments and negotiates outsourcing budgets with technical managers.
- Develops, implements, and monitors strategic marketing plans for the regional water business line;
- Actively pursues, investigates, and evaluates new or expanded opportunities for projects and services within the Southeast Water Business Line by maintaining contacts with current and prospective client decision makers;
- Reviews proposals and selects interview teams; reviews and recommends project marketing budgets subject

Sr. Division Manager

Atkins North America, Calverton, MD 2016 - 2019

In addition to managing projects, serves as the Other Civilian Agencies Division Manager, a multi-million dollar portfolio of clients ranging from Department of Interior (NPS, USFWS, BLM) to FHWA to CDC. This includes multiple arenas of support such as planning, environmental, engineering design, grants management, technical assistance, and program management.

Selected Contributions:

Led team of nationwide engineering, environmental and consulting professionals in capture and execution of contracts in Federal Civilian Market such as \$22.5 Million housing recovery contract for Puerto Rico post Maria and \$17.5 Million FHWA Central Federal Lands A&E IDIQ.

Responsible for Staff Management, work allocation for team of 10 direct reports and coordination with technical practice organization for execution of over 7 separate contracts supported by 40+ staff
Managed direct and indirect labor costs for dispersed staff to maximize net margin across portfolio achieving and often 8% goals.

Selected Duties include:

- Conducted semi-annual performance reviews and annual career planning sessions with division staff. Provides ongoing performance feedback and counsel to promote improved performance and career development.
- Reviewed QC plans and periodic QA compliance audits.
- Assisted assigned project staff in facilitating work sharing with other business units.
- Established work sharing commitments and negotiates outsourcing budgets with technical managers.
- Developed, implemented, and monitored annual and strategic marketing plans for the division; participated in the development of Strategic Plan for the Civilian Sector and Federal Business Unit.
- Actively pursued, investigated, and evaluated new or expanded opportunities for projects and services within the OCA Division and Civilian Sector by maintaining contacts with current and prospective client decision makers;
- Reviewed proposals and selected interview teams; recommended project marketing budgets subject

Program Director

Atkins North America, Calverton, MD 2015- 2019

Served as Program Director for individual contracts across the Federal Civilian Sector. Managed complex and unconventional technology or delivery systems for a single significant project within a defined technical specialty. Projects involved high levels of regulatory agency involvement and/or very complex technical requirements. Provided leadership, direction, and technical guidance to senior project managers and project managers within the Disaster Recovery and Grants Management Portfolio to ensure that quality management and technical services were provided to FEMA and that operating performance targets were met. Additionally, served as a mentor to senior project managers and project managers on projects of a magnitude with net revenues totaling between \$2.5 million to \$15 million annually and require specialized expertise.

Selected duties include:

- Conducted contract negotiations with clients and sub-consultants
- Developed and recommended operational budgets for approval by ANA Senior Leadership Team.
- Reviewed and made decision on proposed project budgets that fall within program portfolio.
- Monitored monthly performance against budget to ensure project profitability.
- Managed the project as a profit center; controlled G&A costs; reviewed and managed revenue stream
- Managed accounts receivables and client billings.
- Reviewed and made decision concerning final write-offs and past due accounts receivables

Calverton Maryland Office Lead

Atkins North America, Calverton, MD 2016- 2019

Focused on the internal operations of the Calverton, MD office, with over 80 staff assigned. This included coordination with Atkins administration (human resources, accounting, and technical operations) and Calverton technical service leadership to orchestrate the smooth and effective functioning of the office.

Served as a consensus-builder, helping facilitate coordination between the Business Units, Technical Practice Organization and Shared Services that resided in the office. Worked with Atkins Senior Leadership Team (Business Unit Leads, CEO, CFO and Head of Human Resources) to address continued growth of the office and integration of other local offices.

Selected duties include:

- Conducted quarterly staff meetings
- Participated in Employee Activity Committee and oversaw yearly budget
- Assisted local managers with budgeting of off-wide capital expenditures
- Served as conduit for corporate, service and regional communications within the office. Supported in the implementation of office-wide initiatives

Program Development Manager

URS, Inc., Germantown, MD 2009 – 2015

Served as the primary interface between client(s) and the corporation. Facilitated delivery on client expectations and corporate business growth objectives.

Clients and programs included services primarily in program and homeland security (i.e., infrastructure protection, emergency management), but also included some services across other technical service areas.

Selected Contributions:

Integral member of capture and execution team involved in landing expanded CDBG post-disaster business, in excess of \$30M of contract value in 2013.

Achieved over \$6M in booked work in 2009-2011 and \$4.8M from 2012-2013, exceeding growth targets.

Served as Project Manager for multiple projects/programs, including work plan development, contract and budget management, monthly invoicing, and client interface.

Facilitated communication keeping corporate stakeholders informed of developing programs. Consistently and clearly communicated quality expectations and client requirements.

Performed project/program audits to ensure superior quality of deliverables, and solicited client feedback

Monitored technical progress and financial performance of projects/programs.

Developed strategy for leveraging client/program into more business. Improved relations with core client (FEMA), maintaining existing business and securing additional work. Specifically, grew FEMA Pre-Disaster Mitigation Program Congressionally Directed Funding Support work from existing contract into a new TO amounting to \$2.3M.

Worked with Operations and Business Lines to identify emerging industry needs and assist with effective response.

Planning and Policy Integration Team Lead (Acting)

URS, Inc, Germantown, MD 2014-2015

Supervised the Planning and Policy Integration Team. Managed daily activities of 8 staff members in support of the larger Emergency Management and Preparedness and Planning Group. Supervised the daily fiscal, technical, administrative and business development activities for the team.

Selected Contributions:

Oversaw the professional development of team staff, identify training opportunities to ensure skill sets are in line with business objectives

Ensured team staff was in compliance with all annual required training/compliance courses.

Served as the team POC for corporate Policies and Procedures; provided or sought guidance for staff as needed.

Policy and Integration Sub-Team Lead

URS, Inc, Gaithersburg, MD 2008-2009

Supervised the Policy and Integration sub-team. Managed daily activities of 6 staff members in support of the larger Emergency Management and Preparedness and Planning Team. Provided direction to team to achieve business goals. Supervised the daily fiscal, technical, administrative and business development activities for the sub- team. Served as the financial project manager on projects including workplan development, contract and budget management, monthly invoicing, and client interface.

Selected Contributions:

Established and maintained productive work relationships with internal and external clients.

Oversaw the professional development of team staff, identified training opportunities to ensure skill sets were in line with business objectives

Ensured team staff was in compliance with all annual required training/compliance courses.

Developed and managed a consistent process of quality control and review of products/deliverables produced by the team.

Served as the team point of contact for corporate Policies and Procedures; provided or sought guidance for staff as necessary.

Provided input for the annual Joint Strategic Planning process.

Identified new strategic initiatives and coordinated with management to develop personnel requisitions, supported the recruiting and hiring of candidates necessary for strategic initiative implementation.

Project Manager / Emergency Planning Analyst

URS, Inc, Gaithersburg, MD 2006-2008

Provided technical expertise, project management and consulting services to government (Federal, State, and local) and private sector clients on Emergency Management, including preparedness and mitigation activities. Areas of expertise include emergency preparedness; evacuation planning; hazard mitigation grant programs; and policy, planning and resource integration. Certified URS Project Manager with a Secret clearance. Served as the financial project manager on projects including workplan development, contract and budget management, monthly invoicing, and client interface.

Engineer & Planner

URS, Inc, Metairie, LA 1998-2006

Experienced design professional with areas of expertise including roadway and drainage design, transportation studies, drainage and floodplain studies, focusing on hazard mitigation, hazard mitigation planning, and management of complex projects.

Selected Contributions:

Oversaw engineering planning and design projects serving as engineering specialist in highway, rail and drainage projects, including knowledge of the NEPA process from project experience developing and evaluating roadway and transit alignments for numerous Environmental Impact Statements (EIS).

Responsible for roadway and drainage design and specification for a variety of projects including: I-10 Widening: Junction I-12 to Junction LA 3246, Baton Rouge, LA (S.P. 700-17-0150); US 190 in Mandeville (S.P. 700-30-0270); and Interstate 10 Improvements (S.P. 700-26-0227)

Managed corporate team assigned to the Alabama Map Modernization Program. As technical lead and assistant project manager for 7 Counties in FY-04/05 responsibilities included task order development, budget maintenance, oversight of production, and client interface.

Deputy project lead and planner for FEMA Hazard Mitigation Technical Assistance Program (HMTAP) DR-1603/1607 Louisiana 2005(Hurricane Katrina & Rita) TO 455. Duties included providing technical assistance to parishes, cities and other jurisdictions in the State of Louisiana to facilitate the completion of jurisdictional Hazard Mitigation Plans.

Assistant Project Manager for Blue Roof and Debris Monitoring activities for a team of 250 persons in southeastern and western Louisiana in 2005.

Developed floodplain management plans consistent with the NFIP criteria and the DMA2k

Please share how you discovered Fripp and a brief history of your property ownership experience.

Thanks to the vision of my grandparents (Ed and Mary Keffe) and their friends (Lou and Rita Cashdollar) in the late 1960's, I have had the opportunity to spend significant parts of my life on Fripp. I grew up hearing the stories of how these two couples came to Fripp, before there was a bridge, to look at property, with my grandfather not even considering buying land. The story continues that upon arrival, he said he would buy a lot, but not build for years, and after finding our homesite on Remora Lane, was sketching out design ideas before they left to return home. Our house was constructed in 1970/71 and they became full time residents not long after. It has been my home away from home since the day I was born, spending weeks at a time exploring all the amazing parts of the island and getting to know others that chose to make Fripp their home.

Why are you running for the FIPOA Board?

For 40+ years I have watched and experienced the changes that have occurred on the island, from both a full time residents' view (my grandparents and family friends) and as well as a non-residents view, since my time owning. I think this offers a unique way of looking at the struggles that we as an island face;balancing the needs of all owners. Since Hurricane Matthew, my commitment to the values that drew my grandparents to Fripp have only been strengthened; importance of family, friends,community and being stewards of what has been entrusted to us. I have 4 nieces that are now the 4th generation in my family to love Fripp and I am running for them. I want to make sure that the island they inherit is one that lives up to the dreams we all had when first crossing the bridge from Hunting Island. I want to be part of a community that is focused on working together to a common good and not about winning the argument.

What do you think will be the major issues to be addressed by the FIPOA Board moving forward?

FIPOA is like many local governments across the United States, in that we are faced with balancing the increasing costs of aging infrastructure that is near the end of its predicted useful life, increasing demands (climate, development, usage, etc.) on the islands physical resources that compound the impacts on our infrastructure, and a finite budget in which to address these issues.

As important as the state of our finances and physical infrastructure are to the long term success of the island, so is the state of FIPOA itself. Property owner engagement with the Board and FIPOA resources (Security, GM, ARB, Committees, etc.) is an area that requires continued focus. We need to continue to look to numerous means to engage resident and non-resident property owners alike.

Are there any committees, in particular, that you would have an interest in?

Roads, Drainage & Bridges Committee, Shoreline Committee, Strategic Planning Task Force and Deer Task Force

Please Explain

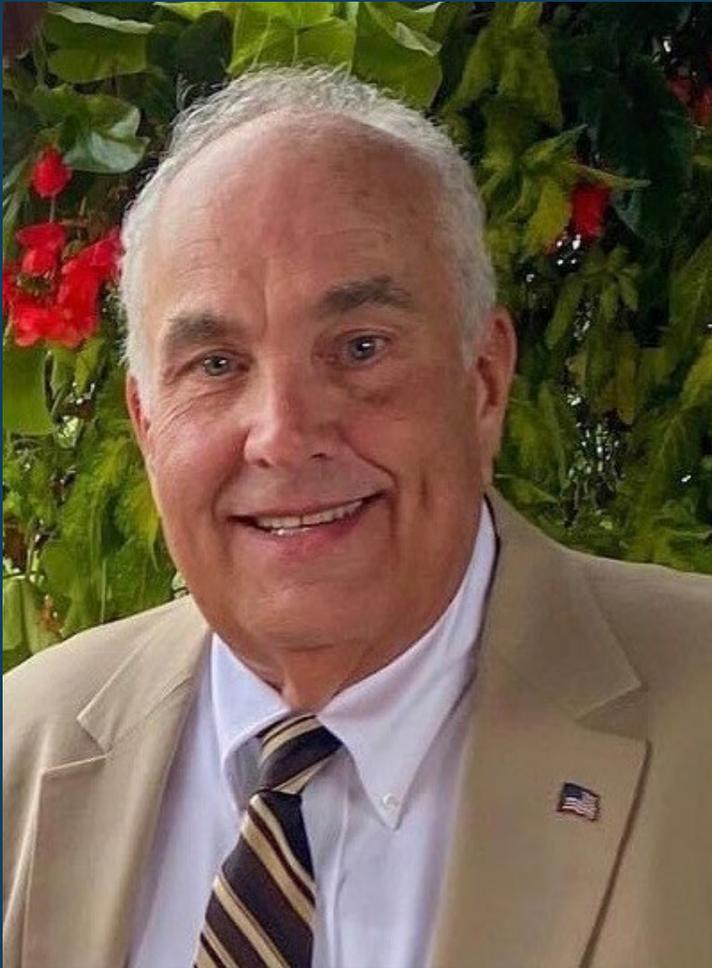
I am proud of my support of the Roads, Drainage & Bridges Committee over the last 2 years and the Disaster Response Committee before it was disbanded. My engineering, recovery, and planning background and experiences lend themselves to many of the committees and taskforces selected.

Is there anything you would like people to know about you?

Originally from Cleveland, I now live outside of Baltimore, MD, but am a proud Browns fan. After studying at Tulane, I lived in New Orleans for 8 years before moving to the DC metro area where I now reside with my wife, 2 dogs and 2 cats.



[VIEW AMY'S FULL APPLICATION ONLINE](#)



Meet Your Candidate



Claude Shriver

NON-RESIDENT

Please provide a brief resume of yourself:

Lehman High School 1971
Attended Kent State University
Pittsburgh Institute of Mortuary Science
Retired after 48 years in the Funeral
Profession; owned and operated two
funeral homes.

Married for 42 years to my wife, Linda; we
have three children and 6 grandchildren.

Please state your volunteer experience on Fripp or your home community:

Currently serving on the Architectural Review Board
Former Treasurer of Canton Association of Churches
Past memorial chairman American Cancer Society
Past president of Trinity Lutheran Church Council
Served on finance committee for Christ Presbyterian Church
Pro Football Hall of Fame Transportation Committee

Please provide your professional experience:

Past president and member of District 16 Ohio Funeral Directors Assoc.

Member Ohio Embalmers Assoc.

Served as trustee for Plain Township (Stark County, Ohio) Population of over 40 thousand and a budget exceeding 18 million dollars. One of three trustees with responsibility for direction of Road, Fire, Parks and Police Departments. To include yearly wage and contract negotiations with their respective unions.

Elected 3 consecutive times to Fiscal Officer of Plain Township, responsible for scrutinizing all purchase orders and complying with requirement of the state auditor.

Received distinguished alumni for civic/community service 2004

Please share how you discovered Fripp and a brief history of your property ownership experience.

We owned a home on Kiawah Island prior to coming to Fripp. After first visiting Fripp in 1999, we fell in love with it immediately, as I know many of you have done. We purchased our first home in Sawgrass and subsequently built our present home in Quail Cove. Our family has enjoyed many good times on Fripp. My daughter was married here this past April, which will be one of the most memorable events in our family life ... it was beautiful beyond words. We now enjoy our six grandchildren and are busy creating memories for all of them to enjoy.

Why are you running for the FIPOA Board?

After attending my first POA meeting I was concerned as to the “secret” of salaries. When I asked, I was more or less told to sit down, as they did not have to provide that information. I believe the idea of sharing how funds are spent is vitally important to gain the trust of those providing the funds. It seems as though this is still a very huge concern with many owners. I feel I can be of a benefit to add an attitude of openness and integrity to the board. As a board member one needs to do what is right all of the time, not by what the status quo thinks is right. Character is invisible until someone sees it, and I feel that there are many owners who want change. I would like for the board to have the self integrity, honesty and character to do the right thing for the members all of the time. There should not be any hidden agendas. As a board, respect and appreciation for all owners should be #1. I am a people person and have in the past been successful in solving conflict. As long as both parties are reasonable and share the same expectations of the project, I will help get the job done.

What do you think will be the major issues to be addressed by the FIPOA Board moving forward?

For the most part, the board activity should be an open book with some exceptions obviously for legal or personnel issues. I feel there is still a lot of concern with regard to the transparency of procedures and the follow through of what is promised. I think that there is a definite need to reestablish trust with owners. The area of erosion and drainage is a concern that is on going. The need to get people with the right expertise in these areas is vitally important so funds are allocated and spent properly.

Are there any committees, in particular, that you would have an interest in?

Community Involvement Task Force, ARB Guidelines Task Force and Election Committee

Please Explain

I have an interest in fair and open elections and that candidates must meet the requirements before their name appears on the ballot. Election rules must be followed to ensure fairness to all parties.

Community involvement I believe is essential to keep good morale of its members and to allow all owners an opportunity to do their part to make us the best we can be. Getting to know one another in small groups brings a community closer and brings about strength to the community as a whole.

The ARB guidelines should be reviewed on a regular basis to guide on what they should be doing and what they should not be doing. Beaufort County already has jurisdiction over areas that would be an act of redundancy to include it in our ARB guidelines.

Is there anything you would like people to know about you?

I have served on many committees over the years and have found myself on the other side of issues at times. That being said, I have always been able to listen to the other side; though I may not have agreed. I have had more than one person thank me when involved in discussion for stating or asking a question that others were thinking but did not want to bring up. I am a firm believer that open discussion is very important; there should be no hidden agendas. If you are fair, firm and friendly in your demeanor when working with people, I have found that in most circumstances a reasonable solution can be achieved.



[VIEW CLAUDE'S FULL APPLICATION ONLINE](#)



Fripp Island
Property Owners Association